

## Mediation BIP, LLC

“Settling Financial and Organizational Disputes”

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### Islamic Principles

**1. “Oh you who believe, fulfill your contracts” & “And fulfill your commitments”.**

Contracts in Islam are normally made up of three elements: a. Offer & Acceptance b. The Contracting parties c. The Subject matter. This Principle focuses on the importance of honoring a contract/deal/agreement. It does not matter whether the agreement is oral or written! Therefore, if there’s a dispute from a previous agreement, we (mediationbip.com) attempt to understand the original contract with all its intents and nuances. Then we facilitate the parties in creating an agreement to end the dispute. The second phrase quoted above mentions promises as something to honor/fulfill. Never should someone make a promise to do something without the intentions of acting on the said promise!  
*References: Quran; Surah (Chapter) Maaidah, Ayah (Verse) 1 & Surah Israa, Ayah 34*

**2. “May Allah (God) have mercy on a man (or woman) who is tolerant when he buys, when he sells and when he is demanding back his money”.**

This Principle points to the fact that when someone is conducting business, it is in their best interest to be tolerant, so that they could gain God’s mercy while working, which all of us are in need of!  
*Reference: muflihun.com/bukhari/34/290*

**3. “Certainty is never removed by doubt”.**

This is an Islamic legal maxim based off of a saying of Prophet Muhammad (SAW), paraphrasing in English, that one should “leave that which makes you doubt, for that which does not make you doubt”. The application of this phrase could be to have written contracts, updated company policies, written leasing agreements, etc. Therefore, have certainty by memorializing your agreements/intentions. *References: Nawawi 40/11, muflihun.com/nawawi/11 & Quran; Surah(Chapter) Yunus, Ayah (Verse) 36.*

**4. “None of you truly believes, until he loves for his brother (humanity), that which he loves for himself”.**

This principle could be applied to your landlord, tenant, employer, employee, business partner, co-worker etc. *References: Nawawi 40/13 & [abuaminaelias.com](http://abuaminaelias.com): Golden rule in Islam to love for humanity what you love for yourself*

**5. “And consult them in the matter”.** *Reference: Surah Ali Imran, Ayah 159.* This is a verse in The Quran used by some scholars to prove “shared interests should be mutually agreed upon”, of course when applicable. *See book: Al Shura/The Qur’anic Principle of Consultation Author: Ahmad Al-Raysuni 2011.*